

Medical School Admissions Process and Policies

POLICY: The Medical School Admissions Process is consistent with the mission of the Icahn School of Medicine at Mount Sinai (ISMMS).

The mission of the MD Admissions Committee at the Icahn School of Medicine at Mount Sinai is to identify and select future physicians and scientists who are prepared to enter society as informed advocates and activists, able to advance clinical care and science, and capable of promoting change.

- Every member of the MD Admissions Committee is trained annually on the policies and procedures regarding applicant selection.
- The Medical School Admissions criteria and standards, including applicant attributes, premedical requirements and applicant metrics are reviewed annually with the Selection Subcommittee of the MD Admissions Committee, the MD Admissions Committee and the Executive Oversight Committee.

POLICY: The Admissions Committee selects applicants who demonstrate the academic abilities and personal attributes necessary to become competent physicians.

The MD Admissions Committee structures the screening, interviewing and evaluation of applicants to ensure that it is selecting applicants with academic skills and personal attributes that will allow success in Medical School.

- The personal attributes of successful applicants are reviewed and approved annually by the Selections Subcommittee of the MD Admissions Committee and the Executive Oversight Committee.
- The personal attributes of successful applicants are considered at screening, interviewing and ranking.
- The academic outcomes of students inform the MD Admissions Committee procedures and processes.

POLICY: The Medical School Application Process selects applicants in a fair and equitable manner.

The primary scope of this policy is to describe the fair and equitable manner in which candidates are reviewed and ultimately selected for or denied admission to ISMMS.

- All applications undergo a holistic screening process in order to be invited for an interview.
- All applications are screened by MD Admissions Committee members.
- All interviewees are interviewed by two MD Admissions Committee members.



- All applicants are evaluated at the MD Admissions Committee meeting.
- The decision about potential acceptance of the applicant is made at the MD Admissions Committee meeting.
- The Selection Subcommittee of the Admissions Committee uses the rank score of the applicant determined at the MD Admissions Committee to then determine the number and timing of admissions decisions.
- All MD Admissions Committee members participate in screening, interviewing and evaluating the applicants.
- All MD Admissions Committee members receive annual training including training on unconscious bias and equity.
- All new MD Admissions Committee members must observe an Admissions Committee meeting prior to fully participating in evaluating applicants.
- Voting at the MD Admissions Committee meetings is done electronically and confidentially.

POLICY: The Medical School Admissions Process is not influenced by any political or financial factors.

The Medical School Admissions Process ensures that there are no outside influences on admissions decisions.

- All applicants to the MD programs at ISMMS must meet the high standards of the
 medical education program and go through a rigorous screening, interviewing and
 ranking process. The selection of individual medical students for admission is not
 influenced by any factors other than a holistic review of the candidate's attributes and
 qualifications.
- Annually each member of the MD Admissions Committee must sign a Code of Conduct which highlights all conflicts of interests.
- MD Admissions Committee members with a family member applying to the School must be removed from the Committee for the entire Admissions cycle
- MD Admissions Committee members may not be involved in screening, interviewing or discussing applicants who they know personally

POLICY: The Role of the Medical School Admissions Committee in the Selection of Applicants for the MD/PhD Program

Applicants who are evaluated for the MD/PhD program at the Icahn School of Medicine at Mount Sinai must meet the criteria and standards of admission for the Medical School in order to be accepted to the MD/PhD Program.

- All accepted applicants to the MD/PhD Program must meet the criteria of acceptance to Medical School.
- The Senior Associate Dean of Admissions is a member of the MD/PhD Admissions Committee.



• The Senior Associate Dean of Admissions is a member of the MD/PhD Selections Subcommittee of the MD-PhD Admissions Committee.

POLICY: Medical School Standards for Monitoring Early Assurance Accepted Students Prior to Matriculation

Through its premedical course requirements for admission, Icahn School of Medicine encourages early assurance applicants to be prepared for the rigors of medical education by requiring foundational science course work and a broad undergraduate education.

POLICY:

- Students must satisfy the undergraduate degree requirements with an overall GPA of 3.5 or better
- Students must successfully complete matriculation required courses with a grade of B or better.
- Courses used to fulfill the stated matriculation requirements must be taken for a letter grade at a four-year college/university
- Courses taken as Pass/Fail (Credit/D/Fail) or on-line may not be counted towards the program's matriculation requirements.
- Courses taken during International study abroad programs cannot be used to fulfill science requirements.
- If the student takes the MCAT or applies to other medical schools the student forfeits acceptance into the FlexMed program
- Students must inform and obtain approval from Icahn School of Medicine in the event that they decide to change their major, change the degree they will receive upon graduation, change their graduation year, and/or transfer to another institution, within 4 weeks of the change.

Failure to satisfy any of these requirements will result in a reevaluation of the student's acceptance by the Selections Subcommittee of the MD Admissions Committee of the Icahn School of Medicine at Mount Sinai and may result in the offer being rescinded.

POLICY: Professionalism Standards for Matriculating Students

It is imperative that all matriculating students display the highest standard of professionalism from the time of acceptance to the time of matriculation.

An offer of admission can be rescinded when an applicant displays behavior that is not
professional. Students must conduct themselves professionally at all times starting
from the time they are accepted into the school, exemplifying professional behavior in
all of their endeavors including but not limited to behavior at their undergraduate
institution, summer programs, and at Icahn School of Medicine at Mount Sinai
(ISMMS).



- Students must comply with the <u>Student Handbook</u> and generally applicable policies and procedures at ISMMS during the Summer Program
- Students are required to promptly inform the Icahn School of Medicine of:
 - 1) Any conviction of a crime or offense other than a minor traffic violation,
 - 2) Any conviction of a felony or misdemeanor, and/or
 - 3) Any actions undertaken by their undergraduate institution such as suspension, probation, academic or disciplinary actions, taking or being asked to take a leave from their undergraduate institution or violation of code of conduct.

Such misconduct will result in a reevaluation of their acceptance by the Selections Subcommittee of the MD Admissions Committee of the ISMMS and may result in the offer of admission being rescinded.